MINUTES OF THE MARCH 16, 2021 BOARD OF EDUCATION CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:15 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Marvin Jones, Corey Williams, and Donna Nash. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Joe Trusty was absent.

CONSENT AGENDA

Minutes from the regular February meeting were approved as presented.

February financials were approved as presented.

CURRICULUM REPORT

Testing Update — Pam Wilson provided an overview of the district's testing progress for this school year. ELPA testing is complete, and we have 66 students taking the DLM. The NWEA (MAP) test is a K-10 diagnostic test, which is given three times a year to see where students are academically and where they are headed. High school juniors took the ACT on March 9, and we tested 69 at ACE/ACE North and 621 at the high school. The ACT Aspire for grades 3rd through 10th begins on April 5th. The state requires all students to test on site and the window has been extended to May 21st.

K-4 Math Report – Stacy Allen and Dawn Peeples reported on the district's math curriculum adoption process. A committee looked at the strengths and weaknesses of the top two programs and obtained feedback from other districts who have used these programs. The new curriculum will begin in fall of 2021, and we will also begin our second year of AR QuEST.

SUPERINTENDENT'S REPORT

Student Activities Update – Scott Reed, Kasey Wylie, and Jason Cates provided an overview of activities in the athletic department this year. There were many COVID precautions such as hand sanitizer stations, temperature screenings, check in stations, new signage, face coverings, and transporting chairs to events so athletes could social distance on the sidelines. Mr. Cates shared that the athletic department is taking part in a program called Sidelined USA, which is a COVID wellness initiative. Students can listen to these podcasts together or on their own. The first podcast was on coping with stress, and these are released once a month. Ticketing has gone to an online platform that seems to be working well.

Buildings and Grounds Report – Michael Byrd reported that we received the Certificate of Occupancy for the Northside Elementary addition. Water leaks from the extremely cold

weather have been repaired and canopy repairs will take about a month to complete.

Free and Reduced Lunch Report – For information.

Current Enrollment – For information.

ACTION

The board voted to approve the 2021-2022 school calendar as presented. Motion by Corey Williams, second by Donna Nash; passed 6-0.

The board voted to authorize and approve replacing or repairing the awnings at Southside Elementary, Eastside Elementary, Magness Creek Elementary, Junior High North, and Freshman Academy, which will exceed \$20,000, and authorize the use of Midsouth Metal Supply, LLC and Covington Custom Construction, LLC for materials and repairs, declaring an emergency due to the safety of students and staff at these locations. Motion by Donna Nash, second by Sarah Owen; passed 6-0.

The board voted to approve personnel as presented. Motion by Pam Clem, second by Corey Williams; passed 6-0.

The meeting adjourned at 6:19 p.m.

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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS March 16, 2021

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Susan Buntin	Junior High North	Science Teacher	06/30/21
Joyce Dalton	Southside Elementary	Gifted & Talented Teacher	06/30/21
Debra Daugherty	Junior High North	Science Teacher	06/30/21
Debbie McMillion	Ward Central Elementary	Kindergarten Teacher	06/30/21
Brenda Phillips	Westside Elementary	Counselor	06/30/21
Dawn Verkler	Central Elementary	Principal	06/30/21

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Jamie Bell	Stagecoach Elementary	Special Education Teacher	06/03/21
Sean Coker	Cabot High School	Social Studies Teacher	06/03/21
Stacy Dalmut	Junior High South	Teacher / Asst. Girls Basketball and Track Coach	06/03/21
Sadie Jenkins	Mountain Springs Elementary	Third Grade Teacher	06/03/21
Avery Shellito	Eastside Elementary	Music Teacher	03/19/21
Nicole Smith	Middle School North	Special Education Teacher	06/03/21
Chelsea Verdier	Northside Elementary	Pre-K Teacher	06/03/21
Hannah Worthen	Southside Elementary	First Grade Teacher	06/03/21

CERTIFIED NEW HIRES

NAME

LOCATION

POSITION

Jessica Benson

District

Special Education Teacher (2021-2022)

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS March 16, 2021

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Julie Mahoney	Southside Elementary	Educational Technologist	06/30/21
Kathleen Oliver	Mountain Springs Elementary	Special Education Paraprofessional	06/02/21

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Paula Davenport	Stagecoach Elementary	Custodian	02/22/21
Justin Terry	Stagecoach Elementary	Custodian	03/19/21
Andrea Tucker	Cabot High School	Secretary	03/26/21

CLASSIFIED ONE YEAR LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Donna Reeves	Freshman Academy	Special Education Paraprofessional (2021-2022)

CLASSIFIED TRANSFERS/REASSIGNMENTS

NAME	LOCATION	POSITION
David Walton	Transportation	Bus Mechanic (Full Time)

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Cheryl Ball	Junior High South	Food Service

CLASSIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Lennon Barnes	District	Custodian
Timothy Bordelon	Northside Elementary	Custodian
Michelle Finley	Transportation	Bus Aide
Crystal Marshall	Ward Central Elementary	Special Education Paraprofessional
Sarah Moore	Ward Central Elementary	Food Service
Brenda Stephens	Stagecoach Elementary	Custodian
Chelsea Tompkins	Special Programs	Occupational Therapist (2021- 2022)

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.